

## Vaccine Mandate Decision Tree

Phase 1 – Deadline: Dec 5<sup>th</sup> 2021

“Staff must have started vaccine series or submitted for religious/medical exemption”

**Yes – I have had one dose of two dose series or single dose of Janssen vaccine or I have submitted my religious/medical exemption.**

**Plan for next vaccine in two dose series. Wait for Approval/Denial of Vaccine exemption.**

**Continue to work per usual.**

**No - I have not received my first dose of COVID-19 vaccine or submitted a medical exemption.**

**Employee placed on unpaid leave for 30 days – or until first dose of vaccine is administered or exemption filed.**

**End of 30 day Leave**

**No vaccine or No Exemption Filed = Employment Termination**

**Vaccine Received or Exemption Filed = Restart Employment and plan to comply with Jan 4<sup>th</sup> requirements.**

Phase 2 – Deadline: Jan. 4<sup>th</sup> 2022

“Staff must have completed vaccine series or have an exemption accepted.”

**Second Dose of Vaccine Administered or Vaccine Exemption Accepted**

**Employment continues per usual. Those with an exemption must follow additional infection control guidelines.**

**Exemption Denied: Employment Terminated**

**No second dose of vaccine or exemption denied.**

**Refused Second Dose of Vaccine – Employment Terminated or option to file Exemption.**

**Exemption Denied: Appeal and Reapply or Receive COVID-19 Vaccine. Placed on Unpaid Leave for 30 days or until exemption approved or vaccine administered.**

**Exemption Accepted: Return to work with additional infection control guidelines.**

**COVID-19 Vaccine Clinic at BLHCC: December 1<sup>st</sup> 2021**

**Contact Kendra or Shyann to sign up to receive your vaccine.**